

TBC Grade Structure 2017

Appendix 2

		<u>S.C.P.</u>	<u>Hourly Rate</u>	<u>Annual Salary</u>
<u>Grade</u>	<u>Points</u>			
1	0-268	6	7.78	15,014
2	269-311	7	7.83	15,115
		8	7.90	15,246
		9	7.97	15,375
		10	8.09	15,613
		11	8.19	15,807
3	312-340	12	8.36	16,123
		13	8.55	16,491
		14	8.70	16,781
		15	8.85	17,072
		16	9.03	17,419
4	341-395	17	9.21	17,772
		18	9.37	18,070
		19	9.72	18,746
		20	10.07	19,430
		21	10.44	20,138
5	396-448	22	10.71	20,661
		23	11.02	21,268
		24	11.38	21,962
		25	11.74	22,658
		26	12.13	23,398
6	449-498	27	12.53	24,174
		28	12.94	24,964
		29	13.45	25,951
		30	13.90	26,822
		31	14.34	27,668
7	499-559	32	14.76	28,485
		33	15.20	29,323
		34	15.63	30,153
		35	15.96	30,785
		36	16.38	31,601
8	560-614	37	16.84	32,486
		38	17.33	33,437
		39	17.90	34,538
		40	18.37	35,444
		41	18.86	36,379
9	615-850	42	19.34	37,306
		43	19.83	38,267
		44	20.32	39,254
		45	20.76	40,057
		46	21.26	41,025
10		47	21.75	41,967
		48	22.24	42,899
		49	22.71	43,821
		50	23.28	44,916
		51	23.87	46,055
Snr Mgt		52	24.46	47,189
		SM1	27.73	53,491
		SM2	28.61	55,199
		SM3	29.50	56,905
DIR1		SM4	30.67	59,181
		D1	30.32	58,499
		D2	31.20	60,200
		D3	32.38	62,474
DIR2		D4	33.56	64,744
		D5	34.57	66,687
		D6	35.60	68,687
DIR3		D7	36.67	70,748
		D8	37.77	72,871
		D9	38.90	75,057
Exec Dir		CD2	41.21	79,511
		CD3	42.39	81,782
		CD4	43.57	84,056
Chief Exec		100	58.63	113,120

This page is intentionally left blank